

January 21, 2008

Myron Amdahl called the regular meeting of the Wright County Supervisors to order at 9:00 a.m. Members present were Olson, Chelesvig, Amdahl, Toftey, and Watne.

Minutes of the previous regular meeting of January 14, 2008 were read and approved.

Approved claims for payment.

Motion by Watne and seconded by Olson to appoint Rod Heiden as a reserve deputy in the Wright County Sheriffs department. By roll call vote: Ayes – Toftey, Watne, Amdahl, Chelesvig, and Olson, Nays – none. Motion carries unanimously.

Motion by Chelesvig and seconded by Watne to accept the revenue report from the Wright County Auditor. Motion carries.

Stephen Reitz, Wright County Engineer met with the board to update them that Adam Clemons, Wright County Assistant Engineer has now passed the Fundamental of Engineers test. The board reviewed the bid letting results for the twin reinforced concrete box culverts. The two bridges will be bridge #117 and #71. These will be an 80% state match with the county paying 20%. The low bid was given by Minnowa Construction, Inc of \$228,693.50. No action taken at this time.

Motion by Olson and seconded by Toftey to approve receipt of the Treasurers Semi-Annual report. Motion carries.

Motion by Olson and seconded by Watne to approve the appointment of Gina Cleveland to the Eminent Domain Commission under the Licensed Real estate department. Motion carries unanimously.

Brad Leckrone, MH/DD Director recommended approval of the Community and Family Resource contract. Motion by Watne and seconded by Chelesvig to approve the contract with Community and Family Resource. Motion carries unanimously.

Trent Moss with HR Managed Resources aka Moss Consulting met with the board to introduce a Performance Management program. Some of the Department heads were in attendance during this session. Some of the topics covered were: Benefits of appraisal, motivation and satisfaction, training and development, recruitment and induction, and employee evaluation.

It was a consensus by the Board of Supervisors to continue with the Performance Management program. A meeting has been set up for the department heads and supervisors to meet with Trent Moss on February 5 at 9:00 a.m.

Motion by Chelesvig and seconded by Watne to approve the change to the employee handbook in the last paragraph of page 8 to have it say, "Generally, paid leaves, holidays, or other paid non-work time should not be counted as work time for purposes of determining overtime. In exceptional circumstances, Department Heads shall have the discretion to include paid non-work time for the purposes of determining overtime, as a reward for above-and-beyond job performance." Motion carries unanimously.

Motion by Toftey and seconded by Watne to adjourn. Motion carries.